

SPEED S.E.J.A. #802

SPEED PROTÉGÉ EVALUATION

SCHOOL YEAR: _____

POSITION (Check one)

- Teacher
- Paraprofessional
- Other (Please specify) _____

PROGRAM (Check one)

- ELC
- PAL
- Independence
- Itinerant Staff (DHH, VI, AT)

Part 1

Please circle the answer that best describes your perceptions of the program using the following scale: **(SA)** Strongly Agree, **(A)** Agree, **(D)** Disagree or **(SD)** Strongly Disagree.

- | | | | | | |
|-----|-------------------------------------------------|----|---|---|----|
| 1.) | I can talk freely with my mentor. | SA | A | D | SD |
| 2.) | My mentor provided me with available resources. | SA | A | D | SD |
| 3.) | Overall I feel the mentor program is effective. | SA | A | D | SD |

Part 2

Please rank in order from 1 to 5, the 5 program areas you feel are the most important. (1= most important), as a first year employee.

- | | | | |
|-----|--------------------------------|-----|--------------------------|
| ___ | Classroom arrangement | ___ | Listening skills |
| ___ | Classroom management | ___ | Parent conferences |
| ___ | Collegial Interaction | ___ | Personal support |
| ___ | Communication skills | ___ | Professional development |
| ___ | Community information | ___ | Reflective teaching |
| ___ | Curriculum resources/materials | ___ | School rules/procedures |
| ___ | District policies/procedures | ___ | Social issues |
| ___ | Effective teaching techniques | ___ | Special education law |
| ___ | Learning styles | ___ | Student evaluation |
| ___ | Lesson preparation | ___ | Summative evaluation |

Part 3

Please respond to each question, by writing your answer in the space provided.

1.) What has been the most successful/rewarding part of the protégé induction program experience?

2.) What is the most significant change you have seen in yourself as a result of the mentoring program?

3.) Were there any challenges in for your mentor/protégé relationship? _____ If yes, explain.

4.) Were there two or three qualities that made the mentor/protégé relationship successful? _____
If yes, explain. _____

5.) List two things you learned from your mentor? _____

6.) How did you and your mentor find time to meet? _____

7.) Do you think it is important to observe your mentor? _____

Did you have the opportunity to observe? _____

8.) At the beginning of the year, I wish I had known... _____

9.) One benefit of having a mentor was.... _____

10.) If I were a mentor and I had a protégé, I would be sure to.... _____

11.) If I were to design a mentor training program, I would emphasize.... _____

Thank you for completing the evaluation, we value your partnership in our mentoring program.

NAME (Optional) _____