SPEED is a service organization whose primary functions are to plan, recommend, and provide special education programs and services to all member district children and to assist district personnel in providing local programs and services. SPEED’s functions also include participation in professional research and study, support for appropriate legislation, dissemination of information to parents and communities, and cooperation with other service agencies. As we focus on our functions, the following ideas are kept in mind:

A. **Student Growth**
   
   Support and implement activities that focus on effective instruction and enhance student growth.

B. **Full Educational Opportunity**
   
   Implement activities that focus on educating each student in his/her home school and classroom where possible.

C. **Staff and Board Development**
   
   Promote staff development activities to support the staff of member school districts.

D. **Fiscal Responsibility**
   
   Provide supports and services that reflect fiscal responsibility.

E. **District Interaction**
   
   Seeks ways to stimulate communication among the 15 member districts to promote the concept of inter-district agreements.