

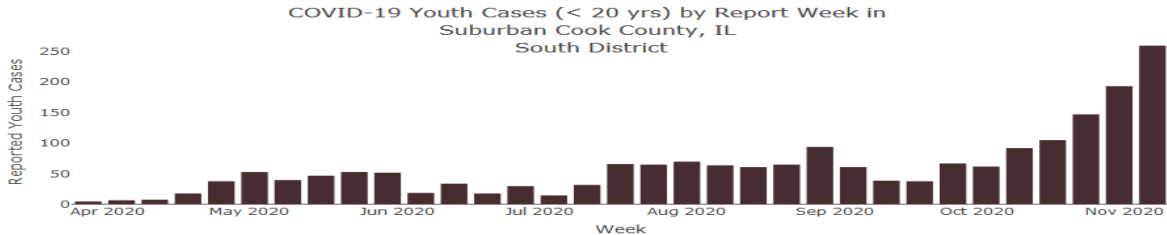
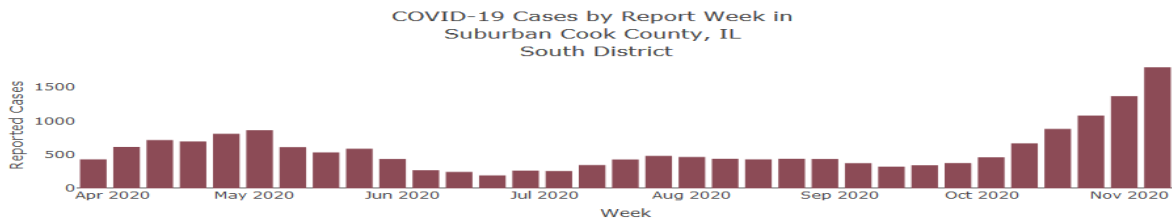


November 13, 2020

Dear SPEED Staff, Parents and Guardians,

Thank you for your understanding and ongoing cooperation with our COVID-19 prevention policies and procedures as we have been working to keep our students, staff and families safe and healthy during these unprecedented times. As the community transmission of COVID-19 has risen substantially, schools within the community have been impacted as well.

The graphic below represents the positivity rate trend in the South Cook County communities (not including the city of Chicago). It was retrieved from <https://ccdphcd.shinyapps.io/covid19/> on Friday, November 13, 2020.



In recent weeks, the positivity rates have continued to rise with projections expected to continue to upsurge. Due to the data trends moving in the wrong direction, Governor Pritzker has placed our region of the State in Tier 1 Mitigation to reduce the spread of the virus for our area.

Given this data, SPEED District 802 has decided to shift all of its students from Remote+ with students receiving services by appointment to Full Remote until January 29, 2021. The District will continue to provide meals to our families. The integrity of our remote plan currently in place is of high priority to the District, while providing our staff flexibility in their work options.

Beginning November 18, 2020, staff will be allowed to work remotely, or in person, based on their professional discretion. As we shift to implement our new staffing schedules, our goal of doing what is best for our children/students will remain the same.



Key Topics for Staff:

- Leading up to November 18, 2020, staff will be rescheduling in person student appointments scheduled to occur 11/18/20 and beyond.
- Staff should plan to retrieve materials to make their home environments successful.
- Instructional staff that chose to continue to work in person will have access to the facility Monday – Thursday. All instructional staff will work remotely on Friday to allow for the deep cleaning done by our Buildings and Grounds staff.
- 12 Month staff will shift from working in person 5 days per week to 3 days per week. The remaining two days will occur remotely. Each department will need to have coverage each day of the week, so the scheduling of staggered times will be done by Administration.
- On a bi-weekly basis, staff will communicate to their Administrator of the scheduled times they will work in person. Once the two week schedule is submitted, no alterations can be made. Further information will come from your Administrator on how to submit your schedule.
- Staff is expected to work during their contracted hours.
- Staff cannot work in half day increments and move between school and home (the option is a full one-day commitment).
- All staff must continue to complete the Frontline Health certification on a daily basis.
- Administration reserves the right to require staff to work from the building if they are not completing their required job roles and responsibilities.

As always, thank you for your patience and your continued partnership during these unusual times. *We remain committed to being mindful of safety while always doing what is best for our students in a **LEVEL UP 2.0** fashion.* Be safe and always remember to look after each other.

Respectfully,

Dr. Tina Halliman

Dr. Tina Halliman
Superintendent