

SPEED Cooperative Executive Director Search Survey

Q1 Please specify your position with the SPEED Cooperative:

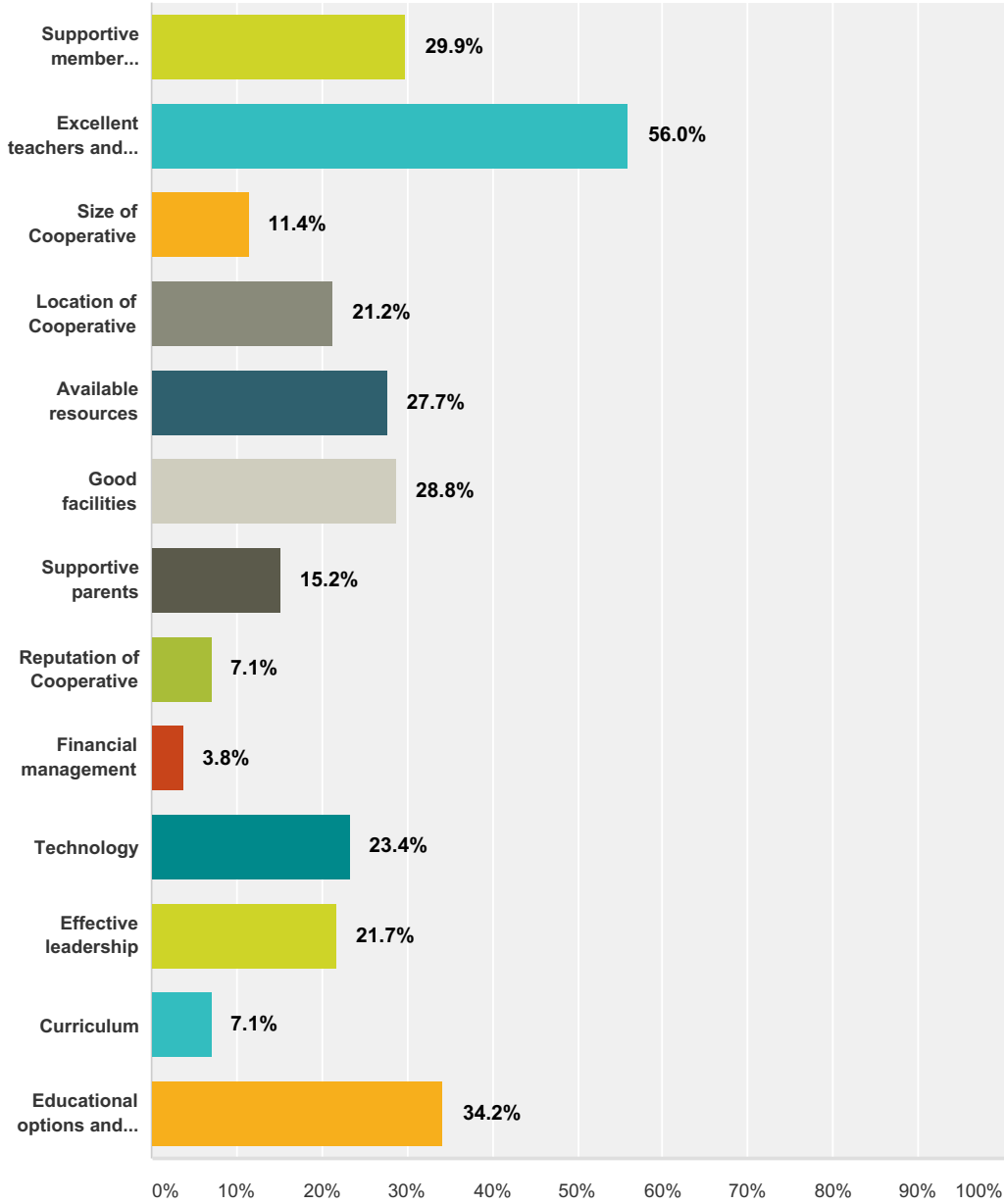
Answered: 168 Skipped: 18

Answer Choices	Responses
Parent	1.8% 3
Teacher	35.1% 59
Administrator	7.7% 13
Other certified staff	16.7% 28
Support staff (includes secretary, instructional assistant, custodian, bus driver, food service, maintenance)	39.9% 67
Total Respondents: 168	

#	Other (please specify)	Date
1	licensed support staff	3/17/2017 2:46 PM
2	licensed staff	3/17/2017 2:40 PM
3	Vocational	3/17/2017 2:07 PM
4	parafessional	3/17/2017 2:02 PM
5	parafessional	3/17/2017 1:59 PM
6	intervention specialist	3/17/2017 1:49 PM
7	Paraprofessional	3/17/2017 1:45 PM
8	Educational Support Staff	3/17/2017 1:34 PM
9	Paraprofessional	3/17/2017 1:33 PM
10	Paraprofessional	3/17/2017 1:25 PM
11	Licensed Staff	3/17/2017 1:24 PM
12	paraprofessional	3/17/2017 1:24 PM
13	para	3/17/2017 1:07 PM
14	Paraprofessional	3/17/2017 12:54 PM
15	Board member	3/17/2017 12:18 PM
16	nurse	3/17/2017 9:46 AM
17	Social Worker	3/14/2017 11:38 AM
18	Paraprofessional	3/14/2017 8:55 AM
19	Parent of an adult student at the Academy and ALSO a parent of a teacher at SPEED 802	3/13/2017 8:54 PM
20	Related Service (therapist)	3/13/2017 4:43 PM
21	Case Manager	3/13/2017 3:52 PM
22	Paraprofessional	3/13/2017 2:30 PM
23	NURSE	3/13/2017 2:09 PM
24	Secretary	3/13/2017 1:13 PM
25	Psychologist	3/13/2017 1:01 PM

Q2 Select from the list below the three most significant strengths of the SPEED Cooperative:

Answered: 184 Skipped: 2



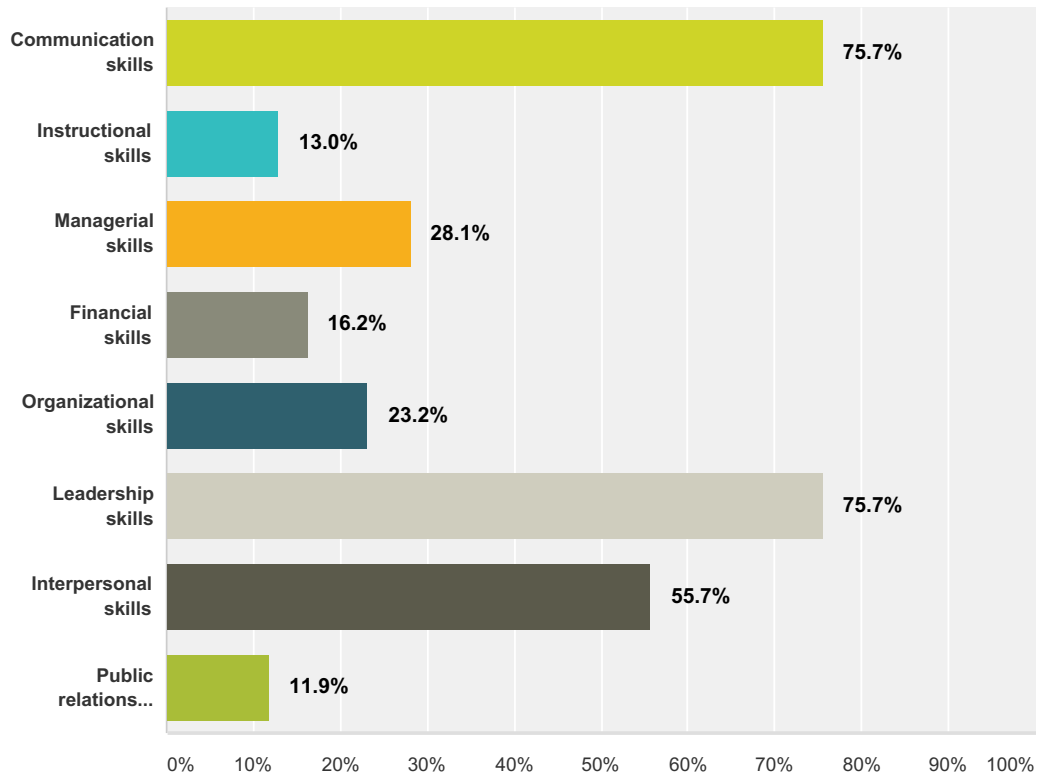
Answer Choices	Responses
Supportive member districts	29.9% 55
Excellent teachers and staff	56.0% 103
Size of Cooperative	11.4% 21
Location of Cooperative	21.2% 39
Available resources	27.7% 51

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Good facilities	28.8%	53
Supportive parents	15.2%	28
Reputation of Cooperative	7.1%	13
Financial management	3.8%	7
Technology	23.4%	43
Effective leadership	21.7%	40
Curriculum	7.1%	13
Educational options and programs	34.2%	63
Total Respondents: 184		

Q3 Select from the list below the three most important skills you would like to see in an Executive Director:

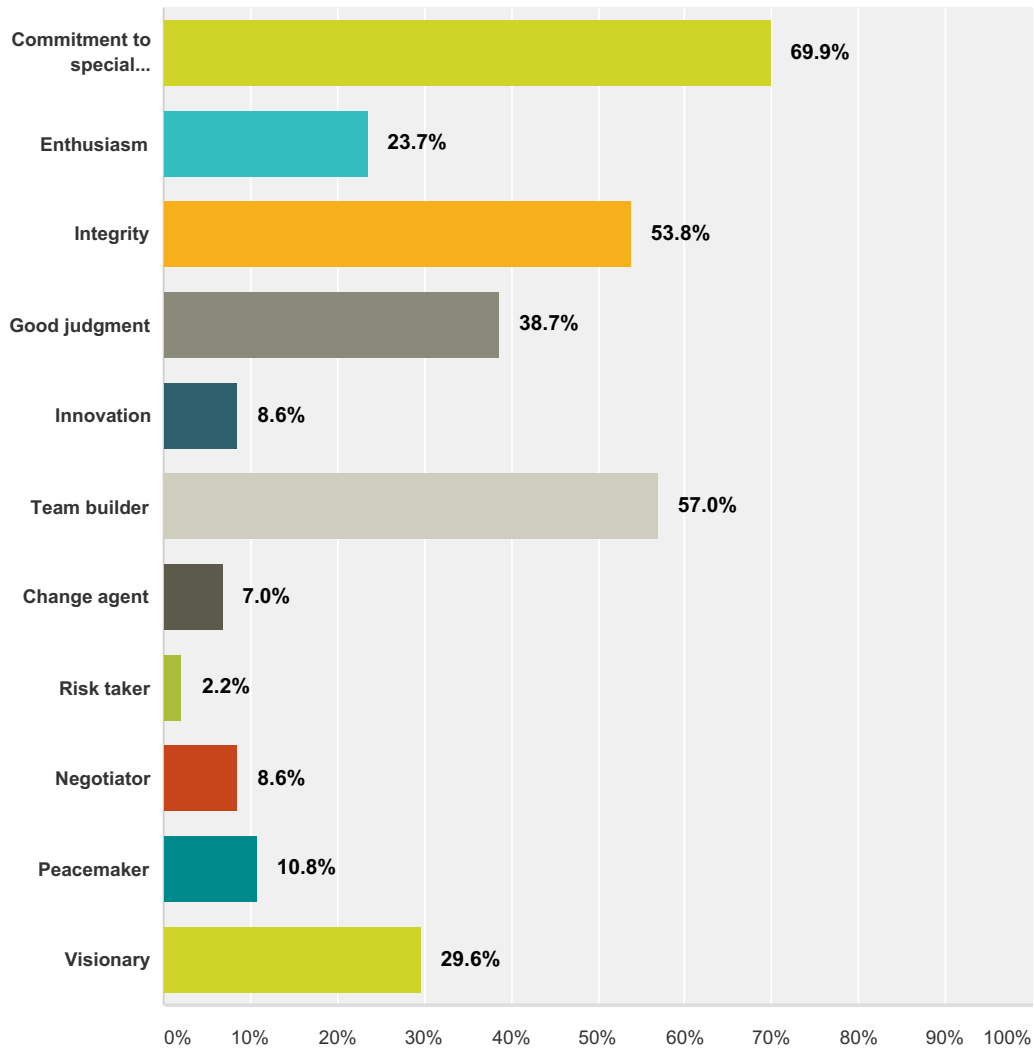
Answered: 185 Skipped: 1



Answer Choices	Responses	Count
Communication skills	75.7%	140
Instructional skills	13.0%	24
Managerial skills	28.1%	52
Financial skills	16.2%	30
Organizational skills	23.2%	43
Leadership skills	75.7%	140
Interpersonal skills	55.7%	103
Public relations skills	11.9%	22
Total Respondents: 185		

Q4 Select from the list below the three most important characteristics you would like an Executive Director to exhibit:

Answered: 186 Skipped: 0



Answer Choices	Responses
Commitment to special education	69.9% 130
Enthusiasm	23.7% 44
Integrity	53.8% 100
Good judgment	38.7% 72
Innovation	8.6% 16
Team builder	57.0% 106
Change agent	7.0% 13
Risk taker	2.2% 4

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Negotiator	8.6%	16
Peacemaker	10.8%	20
Visionary	29.6%	55
Total Respondents: 186		

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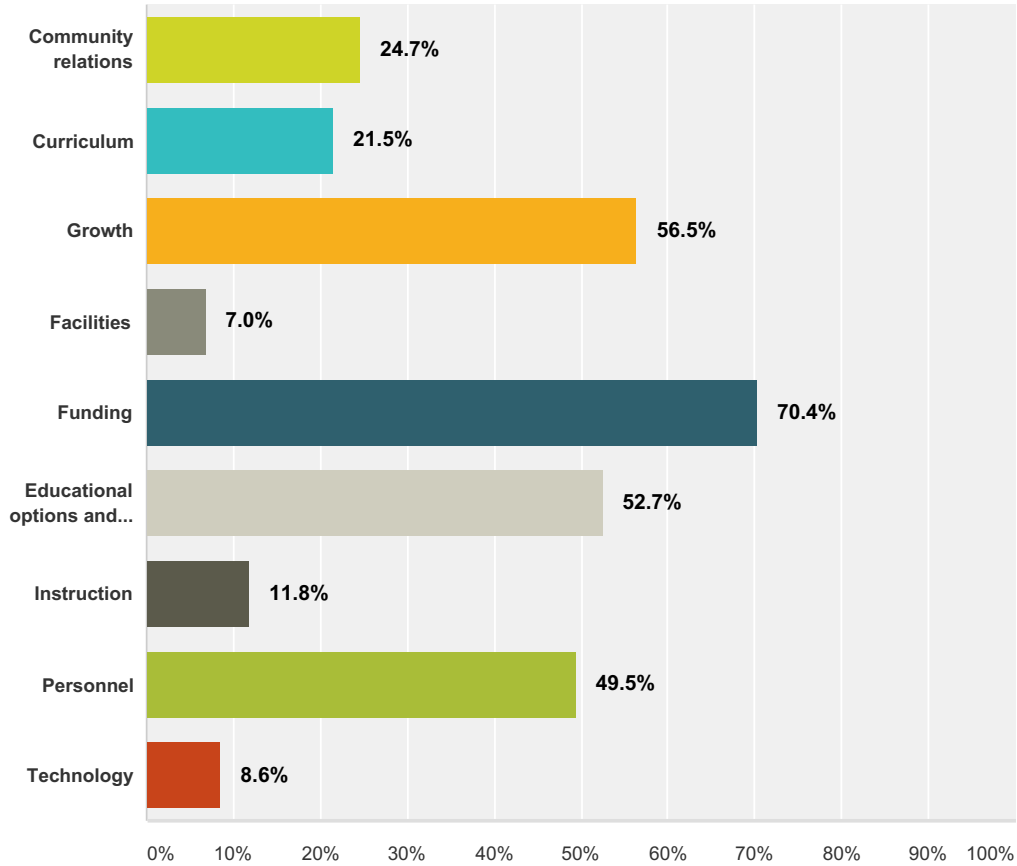
Q5 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new Executive Director:

Answered: 186 Skipped: 0

	extremely important	important	not important	Total
Experience as an Executive Director with a proven record of success	57.5% 107	38.2% 71	4.3% 8	186
Experience in another cooperative	39.5% 73	51.4% 95	9.2% 17	185
Experience as an assistant director	30.4% 56	52.7% 97	16.8% 31	184
Experience as a district level administrator	48.1% 89	44.3% 82	7.6% 14	185
Experience as a special education teacher	72.4% 134	24.3% 45	3.2% 6	185
Experience in finance	45.1% 83	48.4% 89	6.5% 12	184
Experience in personnel	55.7% 102	39.3% 72	4.9% 9	183
Experience in instruction	55.2% 101	44.3% 81	0.5% 1	183
Experience in facility construction and management	34.1% 63	38.9% 72	27.0% 50	185
Experience with technology	20.5% 38	61.1% 113	18.4% 34	185
Experience in a multi-cultural environment	68.9% 126	27.9% 51	3.3% 6	183
Experience in strategic planning	56.5% 104	42.9% 79	0.5% 1	184
Knowledge of legislative issues	59.1% 110	38.2% 71	2.7% 5	186

Q6 What do you consider to be the three most important issues or concerns facing the Cooperative in the next five years?

Answered: 186 Skipped: 0



Answer Choices	Responses	
Community relations	24.7%	46
Curriculum	21.5%	40
Growth	56.5%	105
Facilities	7.0%	13
Funding	70.4%	131
Educational options and programs	52.7%	98
Instruction	11.8%	22
Personnel	49.5%	92
Technology	8.6%	16
Total Respondents: 186		

#	Other (please specify)	Date
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1	This individual needs to be a person that value healthy relationships with staff, family, and students. They also need to be aware of the issues that Special Education and staff face on a daily basis. They should also be able to communicate with their staff appropriately as if they are people. They should be respectful, approachable, teachable, and in touch with those outside of Central Office. Anything that exhibits the current leadership should be avoided. Thank you!	3/17/2017 3:51 PM
2	money for field trips and bus'	3/17/2017 3:02 PM
3	vision on how and where he or she can see our coopertive 5 years from now	3/17/2017 2:28 PM
4	behavioral management	3/17/2017 2:11 PM
5	cost of livingwages for staff	3/17/2017 1:57 PM
6	To treat paras equally	3/17/2017 1:47 PM
7	Treating Paras like they are more then babysitters.	3/17/2017 1:18 PM
8	Communication	3/15/2017 1:22 PM
9	Federal Changes to Special Education Policies and Funding	3/14/2017 8:55 AM
10	Financing and funding ALWAYS a concern in the state of Illinois!	3/13/2017 8:54 PM
11	The potential decline of public education due to recent changes in government. Staff is extremely concerned about losing their jobs, taking pay cuts, etc. and no information has currently been given to maintain peace of mind at the moment. Along with funding, we are concerned about our resources (budgeting) and curriculum options for our students. We are limited in what we are able to use to differentiate instruction for all students. Teachers are giving their paychecks right back to the school and to be told they are not receiving reimbursement is completely unfair.	3/13/2017 4:24 PM
12	I really want someone with the passion and heart to do what is best for the students and families we serve. I would like to have someone who is respectful to all staff	3/13/2017 4:17 PM
13	Getting the program under control	3/13/2017 4:14 PM
14	Our reputation has become tarnished, we will have to show commitment to rebuilding SPEED in everything we do.	3/13/2017 3:04 PM
15	Provide a positive, safe and stable learning environment for each student.	3/13/2017 2:13 PM
16	adminstrators being able to take responsibility for their faults	3/13/2017 1:55 PM
17	Our biggest challenge in the next year will be correcting the image outsiders now have of our coop.	3/13/2017 1:53 PM
18	Building staff Morale, It is at an all time low!	3/13/2017 1:30 PM
19	I think it is important that someone is able to do their job without relying on others. Someone who I heard was thinking of applying for the position who already works in PD in central office doesnt do things without herself. So being a leader is very important. We need a leader who wants to lead the staff not just themselves!	3/13/2017 1:18 PM
20	Employee turnover	3/13/2017 1:04 PM