

SPEED S.E.J.A. #802

GOVERNING BOARD MEETING MINUTES

Regular Meeting
SPEED Governing Board
Zoom Teleconference
7:00 p.m.

May 25, 2023

CALL TO ORDER

Ms. Vlietstra called the meeting to order at 7:06 p.m.

ROLL CALL

On roll call the following answered present: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Dr. Halliman, Superintendent was present as well as the following SPEED Staff: Ms. Brenda Murillo, Director of Business and Finance; Ms. Sonya Douglas, Director of Human Resources; Dr. Antonia Hill, Director of Programs and Services, Mr. Joe Kekelik, Director of Building and Grounds and Program Supervisors, Ms. Sue Janacek. Principals: Ms. April Spencer and Mr. Kevin Johns

Also present: Mr. Eric Grodsky, Attorney from Petrarca, Gleason Boyle & Izzo, LLC

RECOGNITION OF VISITORS

Renada Hardy, President, SEA Union, Bridget Reed, Grievance Chair, Laura Zomparelli and Steve Zomparelli

SUPERINTENDENT'S REPORT

Dr. Halliman shared that Ms. Vlietstra is chairing the meeting in Mr. Bean's absence as he is in the hospital. He is still calling and checking in. Please keep him in your thoughts and prayers.

Teacher Appreciation Week

Dr. Halliman presented the Operating Committee with a gift that was provided to our staff for Teacher Appreciation week. There was a week-long celebration from May 1st – May 5th. On Monday we acknowledged retirees and service award recognition. Tuesday, the Business Office provided frozen treats for all staff from Zarlengo's. Wednesday, District Services hosted, "A Journey Through Candyland" where staff received sweet treats. On Thursday, we had building acknowledgments. On Friday, the Superintendent's office hosted, "Na-Cho Ordinary Staff" in honor of Cinco de Mayo. Staff received walking tacos and the gift which was given to the Operating Committee which is a symbolism of our theme for the year, "Blooming with Grace, the Seeds You Plant Matter!"

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

CONSENT AGENDA

Ms. Karen King, District 206 moved, seconded by Dr. Christina Dupee, District 163 that the Governing Board ratifies the approval of the Consent Agenda items A, B, C, D and E as approved by the Operating Committee at its February 9 and March 16, 2023 meeting.

7A. Personnel Reports

7B. Approval of Minutes of May 25, 2023

7C. Approval of Closed Session Minutes of May 25, 2023

7D. Approval of Recurring and Non-Recurring Bills for March, April and May 2023

7E. Approval of Imprest and Activity Funds – March and April 2023

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

NEW BUSINESS

8A. Tentative School Calendar

Dr. Halliman noted that this year's calendar will observe a Fall Break the week of Thanksgiving which in alignment with other districts.

Ms. Michelle Hoereth, District 233 moved, seconded by Ms. Karen King, District 206 that the Governing Board ratify the tentative school calendar for the 2023-2024 school year as approved by the Operating Committee at its May 18, 2023

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

8B. 2023-2024 Governing Board Meeting Dates

Ms. Tammy Jones, District 168 moved, seconded by Ms. Karen King, District 206 that hat the Governing Board approve the Board Meeting calendar for the 2023-2024 school year as recommended by the Superintendent.

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

8C. FY23-24 Classroom Lease Agreements

Mr. Jim Schmidt, District 153 moved, seconded by Ms. Michelle Hoereth, District 233 that the Governing Board ratify the following classroom leases for the 2023-2024 school year at \$12,000 per classroom, as approved by the Operating Committee at its May 18, 2023 meeting.

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

8D. Administrative Contract Renewals

Ms. Michelle Hoereth, District 233 moved, seconded by Ms. Karen King, District 206 that the Governing Board ratify the contracts with the following administrative personnel for the 2023-2024 School Year with a 4.0% increase as approved by the Operating Committee at its May 18, 2023 meeting.

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

8E. Transportation

Ms. Michelle Hoereth, District 233 moved, seconded by Ms. Sonya Jenkins-Brown, District 227 that the Governing Board ratify the one-year contract extension with Cook-Illinois/ABC Bus Company at an increase of 10.5% as approved by the Operating Committee at its May 18, 2023 meeting.

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

8F. United Cerebral Palsy/Infinitec Agreement FY23-24 Renewal

Mr. Jim Schmidt, District 153 moved, seconded by Ms. Karen King, District 206 that the Governing Board ratify the agreement with United Cerebral Palsy/Infinitec for FY23-24 at a price of \$.72 per student, for a total of \$21,178.08 as approved by the Operating Committee at its May 18, 2023 meeting.

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

8G. Press Policy Updates

Ms. Tammy Jones, District 168 moved, seconded by Ms. Karen King, District 206 that the Governing Board ratify the policy revisions to maintain legal compliance as outlined by the IASB Press Plus Policy Subscription service as approved by the Operating Committee at its May 19, 2023 meeting.

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms.

Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

8H. Cafeteria Benefits Plan Update

Ms. Karen King, District 206 moved, seconded by Ms. Sonya Jenkins-Brown, District 172 that the Governing Board ratify the updated Cafeteria Plan document to reflect the adoption of the Flex Spending and Dependent Care grace period as approved by the Operating Committee at its May 18, 2023 meeting.

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

8I. Workers' Compensation Broker Service Renewal

Ms. Christina Vlietstra, District 163 moved, seconded by Mr. Jim Schmidt, District 153 that the Governing Board ratify the approval of the Workers' Compensation Broker Service renewal with Alliant/Mesirow, which represents Illinois Counties Risk Management Trust, in the amount of \$92,263 as approved by the Operating Committee at its May 18, 2023.

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

OLD BUSINESS

9A. Extended School Year

Ms. Tammy Jones, District 168 moved, seconded by Ms. Sonya Jenkins-Brown, District 172 that the that the Governing Board ratify amending the dates of the Extended School Year Program to May 31, 2023 - June 30, 2023 (*previously approved dates were June 5 - July 20, 2023*) as approved by the Operating Committee at its May 18, 2023 meeting.

On roll call vote: Mr. Jim Schmidt, District 153; Ms. Christina Vlietstra, District 161; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Sonja Jenkins-Brown, District 172; Ms. Karen King, District 206; Dr. Kristine Rucker-Morrow, District 227 and Ms. Michelle Hoereth, District 233

Absent: Ms. Carlene Matthews, District 144; Mr. Ron Bean, District 162; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Katherine Kelly, District 170; Ms. Susan Edwards, District 194 and Mr. Alejandro Gallegos, District 201U

Nays: None

INFORMATION ITEMS

- Student Enrollment Report – Dr. Halliman explained the data presented and that we still growing.
- ALL Aging Out Ceremony

AUDIENCE TO VISITORS

Bridget Reed, DHH Itinerant, worked for Speed for 31 years. She stated that she is the Grievance Chair for Speed. She asked for the support of the Board. The staff is low and is hurting. We have so many good teachers that are 39 positions. ELC has two certified staff helping 5 teachers that are 39s. They are helping but it's a tremendous amount of work. They do receive an hour of pay daily but it doesn't balance the scale, nor does it benefit the kids. We have an opening in DHH. We had a great candidate. Dr. Hill can confirm this, but a sister coop gave her \$12k more. This is a great place to work, and we want to keep it going. Your support in helping our staff get the money they deserve, and a fair insurance rate would be great.

Steve Zomparelli, Occupational Therapist at PAL. He shared it's a pleasure working here. His main concern as well as that of a lot of employees that have families is that the insurance cost is so high. The percentage that we have to pay which is 48%/52%, compared to other districts that's a big gap. Other districts pay 70/30, 85/15 but 48% is very hard. HMO is \$1000. If we could rectify and get the benefits package better, we could draw in more people to want to work here. Right now, there are a lot of places that offer better benefits.

Ms. Vlietstra thanked both of the employees for their comments stating that all of their recommendations are noted. She stated that Dr. Halliman and her team will do their best.

ADJOURNMENT

Ms. Tammy Jones, District 168 moved, seconded by Dr. Christina Dupee, District 163 that Governing Board meeting be adjourned at 8:00 p.m.

Motion carried by voice vote.

Nays: None

Ms. Vlietstra adjourned the meeting at 8:00 p.m.



Deborah Havighorst, Secretary
Cassandra Giles, Recording Secretary

Date: 6/22/2023



Mr. Bean, President
SPEED Governing Board