

# SPEED S.E.J.A. #802

## GOVERNING BOARD MEETING MINUTES

Regular Meeting  
SPEED Governing Board  
Zoom Teleconference  
7:00 p.m.

October 27, 2022

### **CALL TO ORDER**

Mr. Bean called the meeting to order at 7:05 p.m.

### **ROLL CALL**

On roll call the following answered present: Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Mr. Samuel Lawrence, District 169; Ms. Karen Turner, District 194; Ms. Karen King, District 206 and Cheryl Coleman, District 227

Absent: Ms. Carlene Matthews, District 144; Ms. Deborah Havighorst, District 153; Mr. John Dixon, District 167; Ms. Katherine Kelly, District 170; Mr. Roger Sons, District 172; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233.

Dr. Halliman, Superintendent was present as well as the following SPEED Staff: Ms. Brenda Murillo, Director of Business and Finance; Ms. Sonya Douglas, Director of Human Resources; Mr. Joe Kekelik, Director of Building and Grounds and Program Supervisor, Ms. Sue Janacek. Principals: Ms. April Spencer, Ms. Linda Wilson and Mr. Kevin Johns

Also present: Mr. Eric Grodsky, Attorney from Izzo, Petrarca, Gleason & Stillman, LLC

### **RECOGNITION OF VISITORS**

Ms. Renada Hardy, President SEA and union member: Elizabeth Gebbia, Christine Gunn, Kathleen Lilley and Alicia Johnson-Perkins

### **PRESENTATION – Southland Career & Technical Education Center**

Dr. Johnnie Thomas, Superintendent of SD 227, shared 8 Illinois educational institutions, located in the south suburbs of Chicago, have formed a Collective to provide learners with technologically advanced Career and Technical Education (CTE) options. The formation of the Southland Career and Technical Education Center (SCTEC) will be located in the Village of Park Forest, IL on the site of the former Rich East Township High School. SPEED has been slated to be a part of this Collective. The center will focus on job preparation for our scholars in this area in technical career fields. This program will also be geared to adults that are changing careers. Dr. Thomas shared in-depth details of what programs SCTEC will provide.

Dr. Thomas stated that as relates to SPEED, they wanted to make sure that there was not double payment for a child going to SPEED and then having to pay to go to the Career Tech Ed. Center. If a district is a member of the SCTEC, SPEED would simply recommend the student that they have in their care and that district, as a member of SPEED, would just pay that cost. They would not incur double cost from SPEED. Additionally, none of the districts are looking to bonds or anything of that nature to build a capital project. They are working with lobbyist to get funds from Federal and State partners along with private partners.

Dr. Thomas fielded the following questions:

**Ms. Vlietstra, District 161**

Q: Is a post-secondary program or a program for high school juniors and seniors?

A: Dr. Thomas stated the program will run all day. The day program will be for some sophomores but mostly juniors and seniors. The evening program will be open to community college/adult learners making it a true community program.

Q: Prairie State has things in the pipeline that lend themselves to post-secondary training. Have you looked at how those could be piggy backed on one another? Have you looked at how the junior colleges can be involved?

A: Dr. Thomas stated that they are members. Prairie State has a complete team including the President. If Orland does join, ½ of the district is too far for them to send kids so we are work with both South Suburban, Moraine Valley and Joliet to get them involved as well so when those adult learners to begin to take classes they can get credit from their local community college as well.

Q: So, this would not be an interference of things at our community colleges, this is just an added benefit?

A: Correct.

Q: How would this affect the early college initiative that Prairie State has with the local high schools? I know Bloom is very involved with sophomores, juniors and seniors.

A: The early college programs are probably more aligned with the academic side of the house versus Career and Ed. Tech. Our goal is to accelerate learning for our students to either get them into industry or the credits they need to get in college.

**Dr. Dupee, District 163**

Q: What is the timeline for getting this up and started.

A: We have a goal of 5 years. We currently in about 1.5 years of that goal. We have received \$1.7 million from the Federal Government to begin the design phase of the project and we continue to work with our state and federal leaders to try to garner more monies to begin the construction phase of it.

Q: Just to be clear, you are talking about tearing down Rich East as it is now and being completely brand new.

A: Correct

**Ms. Coleman, District 227**

Q: You have support of our former police chief and our current mayor; do you have any other feedback from the community through your board meeting or anything?

A: All feedback has been very positive.

Mr. Bean thanked Dr. Thomas for the presentation and commended District 227 for the leadership that he has taken in this initiative.

Mr. Bean stated that we would take some of the agenda items out of sequence because of the nature of the items, we will receive a motion to go into closed session.

### **CLOSED SESSION**

At 7:32 p.m. Ms. Cheryl Coleman, District 227 moved, seconded by Ms. Tammy Jones, District 168 that the Governing Board that pursuant to the Open Meetings Act Section 2(c)(1), Section 2(c)(10) and Section 2(c)(11) the Governing Board goes into closed session to discuss the employment, compensation, and/or performance of a specific employee of SPEED and or matters regarding students.

On roll call vote: Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Mr. Samuel Lawrence, District 169; Ms. Karen Turner, District 194; Ms. Karen King, District 206 and Cheryl Coleman, District 227

Absent: Ms. Carlene Matthews, District 144; Ms. Deborah Havighorst, District 153; Mr. John Dixon, District 167; Ms. Katherine Kelly, District 170; Mr. Roger Sons, District 172; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233.

Nays: None

### **SUPERINTENDENT'S REPORT**

- **Open House, Grandparents Day and Trunk O Treat**

Dr. Halliman reported that we held our Open House on September 1, 2022. We had approximately 50 family members to participate. Later in the week we hosted Grandparents Day which was very well supported by our families and today we had Trunk or Treat which was a huge turnout of children and their families.

Dr. Halliman stated that she is very excited that we have our parents back and more engaged in our buildings.

- **ISBE Elevating Special Education Grant**

Dr. Halliman stated that SPEED was awarded an allotment of \$290,880k from ISBE for the Elevating Educators Special Education Grant. We have written the grant and are in the process of submitting. We will have the ability to expend the grant over a two-year span.

- **Proposed eLearning Plan**

Dr. Halliman stated that later in the Board Packet the proposed eLearning Plan for 2023-24 through school year 2025-26 has been submitted for approval. The new director of Programs and Services has worked with the union, and we are ready to proceed.

- **Institute Day – Friday, Oct. 7, 2022**

Dr. Halliman shared that we hosted our Institute Day on Friday, October 7, 2022. The SPEED staff engaged in an awesome PD on Restorative Mindset: The Foundation to

Restorative Practices. Mr. A. Alexander, a master practitioner of neurolinguistic programming. It was a wonderful PD that the entire district participated in. Mr. Alexander will be back on campus to work more specifically with our staff throughout the school year.

### **Granted \$7000 Healthy Eating Grant**

Dr. Halliman stated that we have been granted \$7000 for the IL Team Nutrition School Meals Recipe Development Grant. The purpose of the grant is to increase the participation, engagement, and involvement of high school students and their school community in the School Meal Programs by providing the opportunity for student-driven recipe development and activities. We will be implementing this program with our HS students in the PAL program, particularly with our PAL students at 227 satellite will be coming over to our ALL program where we have a garden area already. We will be using those fruits and vegetables that are growing over there. The students will participate in at least one community engagement nutritional activity. We will need to submit three of our recipes to ISBE by March 1<sup>st</sup>. They will be hosting a taste testing event in the spring. Hopefully, we will be one of the schools selected.

- **State of the District**

Dr. Halliman reminded the Board that our team is currently preparing for our State of the District presentation which will take place in January on the heels of the evaluation season.

## **FINANCIAL REPORT**

### **Budget Summary**

At the end of August, we have received 8% of our projected revenues and have expended 8% of the budget. At the end of September, we have received 10% of our projected revenues and have expended 17% of the budget. In the month of September, we have \$358k of local funds however so far this month we have received \$1.3 million.

As of today, October 27, we have \$842k outstanding and on October 23, we billed \$1.4 million in tuition. Past due notices were sent out on October 14 to the Superintendents, Special Ed Directors and their secretaries.

Ms. Murillo shared that we have new Tenants at Ashland Location. They are VK Rentals, LLC – a party favor and equipment rental company. We screened the business owners on credit, criminal background, eviction related reports and income. Everything was clear.

On September 28, the Business Office hosted a TRS meeting. There were approximately 50 participants. The next upcoming event will be an onsite Flu Vaccination Clinic which will be held on November 10 for SPEED employees.

Ms. Murillo presented on the SMPG Grant to the board. She stated that we received this grant last year and are planning to apply again this year. Ms. Murillo shared that the grant is awarded in 5 priority areas and is a dollar for dollar match up to \$50k. SPEED has two years from the date funded to fully expend or obligate the funds. The grant requires board confirmation of local funds match. We can manage this grant concurrently with the FY22 SMPG grant.

Last year's grant award was allocated toward the following projects: paving the parking lot, small roof repairs, masonry work on the exterior structure, replacement of HVAC and

automation system and replacement of abated asbestos stair treads. Funding was received in March 2022 with an internal deadline to have projects completed by December 2023.

Ms. Murillo shared with the board that the proposed projects for the FY23 grant falls under the Health and Life Safety category and provided a detailed outline of the proposed projects to complete with the funding should we receive the grant.

Dr. Halliman further shared that the state requires us to obtain board approval before submitting the application, but we need board approval to submit.

## **CONSENT AGENDA**

Ms. Cheryl Coleman, District 227 moved, seconded by Ms. Karen King, District 206 that the Governing Board ratifies the approval of the Consent Agenda items A, B, C, D and E as approved by the Operating Committee at its September 15 and October 21, 2022 meetings.

- A. Personnel Reports
- B. Approval of Minutes of August 25, 2022
- C. Approval of Closed Session Minutes of August 25, 2022
- D. Approval of Recurring and Non-Recurring Bills for August and September 2022
- E. Approval of Imprest and Activity Funds – August and September 2022

On roll call vote: Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Mr. Samuel Lawrence, District 169; Ms. Karen Turner, District 194; Ms. Karen King, District 206 and Cheryl Coleman, District 227

Absent: Ms. Carlene Matthews, District 144; Ms. Deborah Havighorst, District 153; Mr. John Dixon, District 167; Ms. Katherine Kelly, District 170; Mr. Roger Sons, District 172; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233.

Nays: None

## **NEW BUSINESS**

### **9A. Market Analysis**

Dr. Halliman reminded the board that we have been in the process of doing this for some years but with the transitions in HR we never really got to this. Ms. Douglas, our new Director of HR, hit the ground running and we were able to get this done.

Ms. Douglas presented the details of the salary analysis process to the Board in detail and Dr. Halliman reviewed the details of the salary recommendations being presented. She further shared that this process will be put on a regular cycle of perhaps every 3 years so that we stay in alignment with other districts. She stated that these are non-union employees, and the other non-union employees are housed in the Technology Department. The Department is very small so as those positions become open, we did a salary analysis prior to posting.

Ms. Jones stated that about a year ago we did teacher contracts and wanted to know questioned, “what, if any, adverse reaction would have with boosting the Administrators when the time for teacher contracts come around?” Dr. Halliman shared that these are secretaries. They have a different educational base, different responsibilities and if we strictly look at the average salary increases look like for their respective role, and we will look at it, we will fall in line. She further shared those secretaries and custodians presented are not even at the

average rate of pay but it does show a good faith effort on our part to retain the talent that we have. We have had a number of people leave. We have a new person in District Services, HR and we knew of several others that were looking. We asked for them to pause.

Ms. Jones stated that she wanted to make sure that we are willing to do the same across the board.

Ms. Cheryl Coleman, District 227 moved, seconded by Dr. Dupee, District 163 that the Governing Board ratify the changes to the Central Office Support Staff positions and the salary adjustments for the Central Office Administrative Support and Custodial Staff as recommended by the Superintendent.

On roll call vote: Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Mr. Samuel Lawrence, District 169; Ms. Karen Turner, District 194; Ms. Karen King, District 206 and Cheryl Coleman, District 227

Absent: Ms. Carlene Matthews, District 144; Ms. Deborah Havighorst, District 153; Mr. John Dixon, District 167; Ms. Katherine Kelly, District 170; Mr. Roger Sons, District 172; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233.

Nays: None

### **9B. SMPG Approval**

Dr. Halliman stated that this is the item that Ms. Murillo presented earlier. We have not received this grant but need Board approval to apply. This grant can run concurrently with the past year's grant that we are expending now.

Ms. Cheryl Coleman, District 227, seconded by Ms. Tammy Jones, District 168 that the Governing Board ratifies the submission of the SMPG application as approved by the Operating Committee at its October 20, 2022 meeting.

On roll call vote: Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Mr. Samuel Lawrence, District 169; Ms. Karen Turner, District 194; Ms. Karen King, District 206 and Cheryl Coleman, District 227

Absent: Ms. Carlene Matthews, District 144; Ms. Deborah Havighorst, District 153; Mr. John Dixon, District 167; Ms. Katherine Kelly, District 170; Mr. Roger Sons, District 172; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233.

Nays: None

### **9C. Southland Career and Technical Education Center Joint Agreement**

Dr. Halliman stated everyone listed with the exception of District 215 and District 201U are in full agreement. Dr. Halliman stated that the timing is as such in order to move forward with ISBE and to get approval for the 2<sup>nd</sup> phase, they need to know that we have agreements in place. We are probably one of the last founding members to get agreement

Dr. Christina Dupee, District 163 moved, seconded by Ms. Karen King, District 206 that the Governing Board ratifies the submission of the SMPG application as approved by the Operating Committee at its October 20, 2022 meeting.

On roll call vote: Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Mr. Samuel Lawrence, District 169; Ms. Karen Turner, District 194; Ms. Karen King, District 206 and Cheryl Coleman, District 227

Absent: Ms. Carlene Matthews, District 144; Ms. Deborah Havighorst, District 153; Mr. John Dixon, District 167; Ms. Katherine Kelly, District 170; Mr. Roger Sons, District 172; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233.

Nays: None

#### **9D. SPEED eLearning Plan**

Ms. Christina Vlietstra, District 161 moved, seconded by Ms. Cheryl Coleman, District 227 the Governing Board approves the Notice of Public Hearing requesting acceptance of the SPEED eLearning plan in accordance with Public Act 101-0012 which allows local school districts to establish eLearning plans to address student learning in a remote environment. We will utilize eLearning as a part of the plan to execute Distance Learning on emergency days, as approved by the Operating Committee at its October 20, 2022, meeting.

On roll call vote: Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Mr. Samuel Lawrence, District 169; Ms. Karen Turner, District 194; Ms. Karen King, District 206 and Cheryl Coleman, District 227

Absent: Ms. Carlene Matthews, District 144; Ms. Deborah Havighorst, District 153; Mr. John Dixon, District 167; Ms. Katherine Kelly, District 170; Mr. Roger Sons, District 172; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233.

Nays: None

#### **OLD BUSINESS**

TRS meeting was held onsite. There were about 50 participants. Ms. Murillo will work to host a IMRF session as well.

Our 2<sup>nd</sup> hand store, Allure will be reopening on November 2, 2022. 50% will be given to the board on November 2.

#### **AUDIENCE TO VISITORS**

None

#### **INFORMATION ITEMS**

- TRS
- Student Enrollment Report
- ALLURE Grand Reopening

**ADJOURNMENT**

Mr. Bean adjourned the meeting at 8:55 p.m.



Deborah Havighorst, Secretary  
Cassandra Giles, Recording Secretary

Date: 1/30/23



Mr. Bean, President  
SPEED Governing Board